



Terms of Reference for Training of Trainers.

Reports to: Project Manager, FMP

Background:

FMP has received support to implement reimagining abortion care and sexual pleasure for sex workers living in fishing communities (The Pleasure Initiative) that aims to promote being sex positive among sex workers and integrate pleasure in to CAC.

The project seeks to empower sex workers to embrace sexual pleasure as an integral part of SRH, thereby promoting safer sexual practices, reducing the stigma surrounding abortion, and preventing the transmission of sexually transmitted infections.

The project will focus on capacity building for staff, community peer mobilizers (CPMs), and service providers, integrating sexual pleasure into SRH education, and building open conversations around safe abortion.

We are seeking for an expert in sexual and reproductive health and rights with thorough understanding on the concept of sexual pleasure and how integrate in to CAC. You will need to be an expert trainer and be thoroughly knowledgeable of SRHR work in Uganda and globally.

The objective of the Assignment:

The Consultant will be responsible for designing and delivering training on sexual pleasure and its role in sexual and reproductive health, with a particular focus on CAC. The consultant will work closely with the Project Manager with support from Team Leader.

The specific objectives of the consultancy are:

- Train FMP staff and Community Peer Mobilizers to understand the concept of sexual pleasure and its integration in to the overall SRHR programming.
- Train FMP staff on integrating sexual pleasure into the delivery of CAC as a preparation to become trainers of service providers
- Develop, adapt and adopt / tailor tools that will be used by trainees for training of service providers.

Key Responsibilities:

- Develop training materials that focus on sexual pleasure as a key component of SRH, linking it to safer sexual practices for sex workers, prevention of unintended pregnancies and unsafe abortions.
- Incorporate rights-based, and pleasure-positive approaches into the training modules.

- Customize training materials to address the unique needs and challenges of sex workers and fishing communities.
- Conduct training sessions with staff and community peer mobilizers (CPMs) to equip them with knowledge and skills to promote pleasure-centered SRH education within their communities.
- Provide ongoing support to staff post-training to ensure effective implementation of the pleasure-centered approach in their SRH outreach and services.
- Offer mentorship to project staff to ensure that the principles of pleasure, safety, and rights are integrated into all project activities.
- Develop tools to monitor the impact of the training before and after.
- Submit a final report summarizing the training outcomes, challenges, and recommendations for future interventions.

Deliverables

- Comprehensive training manual and materials focused on sexual pleasure and safe abortion
- Facilitation of training workshops for staff and CPMs
- Monitoring tools to assess the effectiveness of the training and its impact on SRH outcomes.
- A final report detailing the training process, outcomes, challenges, and recommendations.

Qualifications and Experience

- Educational Background: Degree in Public Health, Gender Studies, Social Work, or a related field.
- Advanced training in sexuality education or related topics is a plus.

Experience:

- Minimum of 5 years of experience in SRH programming, with a strong focus on sexual pleasure, gender, and rights-based approaches.
- Proven experience in training and capacity building
- Experience working in fishing communities or rural settings in Uganda is highly desirable.

Skills and Competencies:

- Deep understanding of sexual pleasure as a component of SRH, and experience advocating for a Comprehensive SRHR.
- Excellent facilitation skills, with the ability to create a safe and inclusive learning environment.
- Strong communication and interpersonal skills, with the ability to engage diverse groups, including key populations and marginalized groups.
- Ability to adapt training materials to the cultural context and literacy levels of participants.
- Strong analytical and report-writing skills.

Application Process:

Interested candidates should submit the following documents:

Technical and Financial Proposal

A sample of a relevant training curriculum or materials they have developed.

To; info@familymedicalpoint.org

Deadline for Applications: 10th November 2024.